

Catalogue n. 3045/2018 **Subject:** **Call for applications concerning a public competition, with qualifications/project and interview assessments, for the award of n. 1 type a) research grants for the conducting of research activities – project Development Officer - at the Università degli Studi di Pavia's Department of Molecular Medicine**

Prot. n.: 90380

Title: III **class:** 13

THE DEAN

- CONSIDERING** Law dated 30 December 2010, n. 240, concerning 'Regulations governing the organisation of universities, academic personnel and recruitment, as well as government, in order to improve the quality and efficiency of the university system', and in particular art. 22 concerning the award of research grants for the conducting of research activities;
- CONSIDERING** the Ministerial Decree 09.03.2011, n. 102, recorded by the Court of Audit on 13 May 2011 indicating the minimum amount of research grants;
- CONSIDERING** the University Regulations regarding the assignation of research grants pursuant Art. 22 of Law n. 240/2010, emanated by D.R. n. 1148 – prot. n. 21281 dated 31.05.2011, published on the University's official noticeboard on 06.06.2011, in force from 07.06.2011 and amended with Decree of the Rector n. 1146 – prot. n. 22064 dated 11.05.2015, published on the University's official noticeboard on 12.05.2015;
- CONSIDERING** in particular articles. 3, 4 and 6 of the said Regulations concerning the establishment of type A research grants;
- CONSIDERING** the Department Board resolution of Molecular Medicine dated 11/09/2018 n. 177, that approved the establishment of type A research grants – project Development Officer;
- CONSIDERS IT APPROPRIATE** to emanate a public call for applications document that considers qualifications/project and interviews for the assignation n. 1 A-type research grants for research activities at the Università degli Studi di Pavia's Department of Molecular Medicine.

DECREES

Art. 1

Subject

1. The Università degli Studi di Pavia's Department of Molecular Medicine announces a public call for applications, considering qualifications/project and interviews, for the assignation n. 1 A-type research grants for research activities specified in annex A, is integral part of this call for applications.

The position is open to applicants who will contribute to the design and implementation of new departmental teaching and research, especially international and transnational collaborative programmes with other European and non-European universities and research institutes.

Specific duties of the post holder will include:

- monitoring and support of the research and teaching to be implemented by the Department within the framework of the programme recently funded by the Italian Ministry of Education, University and Research (MIUR) under the initiative 'Departments of excellence'

- support for the actions of the Department in areas such as: (i) research funding, ie grant submission - especially network grants involving multiple Institutions, and (ii) public engagement and scientific dissemination especially in connection with projects funded by international and national bodies;

- support toward the accreditation procedures of the Harvey Medical Course and the restructuring of the Medical Biotechnology Course.

These activities will be carried out in close contact with the Director of the Department of Molecular Medicine, the staff of the Research Office and the Office in charge of Technology Transfer and Public Engagement (known locally as the 'Office for the Third Mission').

2. The grant, including eventual renewals, cannot exceed six years in duration except during periods in which the grant has been utilised concurrently with a research doctorate without a scholarship, within the established duration of the relative course. Eventual renewals are dependent upon a positive evaluation of the research activities by the Department Board, as well as an availability of funds.

Art. 2

Participation requirements

1. Research grant is destined to those who possess a degree (with a course duration of not less than 4 years, as referred to in the pre-existing academic regulations pursuant to D.M. n. 509/1999) or post-graduate degrees (pursuant to D.M. n. 509/1999 and to n. 270/2004), accompanied by adequate professional scientific experience in conducting research activities. Research doctorates, or equivalent qualifications awarded overseas, are considered preferential (see annex A), namely specialist qualifications in the medical field together with adequate scientific productions in the chosen research sector.
2. Candidates in possession of a qualification awarded overseas but which has yet to be recognised pursuant to the laws currently in force, should attach to their application the documents that will allow the examining board to assess the qualifications for the sole purpose of the selection procedure only.
3. Candidates must be in possession of the required qualifications at the application deadline.
4. Selected candidates are provisionally admitted subject to the selection procedure. The administration office reserves the right, at any time and with motivated provision, to exclude candidates who do not meet the established requirements. These decisions will be communicated to the interested party via recorded delivery.
5. Research grants cannot be awarded to staff at the University, at public bodies and research and testing institutions, at the national agency for new technologies and the development of sustainable economic development (ENEA) and at the Italian Space Agency (ASI), as well as at institutions whose post-graduate scientific qualification has been recognised as equivalent to a research doctorate pursuant to Art. 74, comma 4, of D.P.R. 11 July 1980 n. 382.
6. Research grants may be assigned to personnel at public institutions other than those listed in the previous comma provided they are on leave and do not receive a grant from their place of work per the entire period of the contract referred to in article 10 of this call for applications.
7. Research grants cannot be awarded to those enrolled, for the duration of the contract as referred to in article 10 of this call for applications, on degree courses, specialist degree courses, short masters degrees, funded research doctorates or medical specialisations, in Italy or overseas, or on university Masters course.
8. Pursuant to Art. 18, comma 1, lett. *b)* and *c)* of Law n. 240 dated 30 December 2010, research grants cannot be awarded to those related by marriage, consanguinity or affinity, up to fourth degree relations, to teaching staff from the department/research centre or institution that is proposing to offer the contract, the Dean, the Director General or member of the University Administration Board.
9. Research grants cannot be awarded to those who have signed contracts, pursuant to Art. 22 (*Research grants*) and Art. 24 (*Temporary research positions*) of Law n. 240 dated 30 December 2010, with other universities and/or other subjects outlined in comma 5 of the present article, whose duration together with that of the contract outlined in this call for applications, exceeds 12 years

(including six years of research grants, except during periods in which the grant has been has been utilised concurrently with a research doctorate without a scholarship, within the established duration of the relative course), even when non-continuous, as set out in Art. 22, comma 9 of the cited Law; maternity leave and sick leave are not taken into consideration when calculating the time limit.

Art. 3

Research grant amounts

1. The gross amount of the research grant, inclusive of all the taxes to be borne by the recipient of the grant, is set out in annex A.
2. The research grant is paid in monthly instalments.
3. From 2011, grants for research activities will be subject to: article 4 of Law 13 August 1984, n. 476 (concerning tax); article 2, comma 26 and successive commas, of Law 8 August 1995 n. 335 and successive modifications (regarding social security); Labour and Social Security Ministerial decree of 12 July 2007, published in the G.U. n. 247 dated 23 October 2007 (regarding obligatory suspension from work during maternity); and art. 1, comma 78, of Law 27 December 2006, n. 296, and successive modifications (regarding sick leave). During the period of compulsory maternity leave, benefits from INPS, pursuant to art. 5 of the cited decree dated 12 July 2007, will be assimilated by the university until the full research grant amount is reached.

Art. 4

Applications and deadlines

1. The application, on unstamped paper, in Italian or in English, is available at <http://www.unipv.eu/site/home/ricerca/assegni-di-ricerca/articolo1836.html> This form should be sent, in a single folder, to the Dean of the Università degli Studi di Pavia by **23/11/2018** in one of the following ways:
 - a) via recorded delivery or courier to the Dean of the Università degli Studi di Pavia – Corso Strada Nuova, 65 – 27100 PAVIA (PV) – ITALY
 - b) by hand to: Servizio Sistemi Archivistici di Ateneo – Protocollo e Archivio di deposito – dell’Università degli Studi di Pavia, Palazzo del Maino - Via Mentana n. 4, during the following times: Monday to Friday from 9.00 a.m. to 12.00 a.m.. The offices are closed on 02/11/2018.
 - c) as an alternative to the methods outlined in a) and b) the application may be sent via a Italian Certified Email (PEC) to amministrazione-centrale@certunipv.it . The PEC address must be held in the candidate’s name. Otherwise, the candidate will be excluded from the selection. The form should be sent via PEC by 12:00 pm of the deadline.
2. In terms of the deadline stated in comma 1, the postmark, stamp of the Servizio Sistemi Archivistici di Ateneo – Protocollo e Archivio di deposito that receives the application or date the PEC is sent will be considered as valid.
3. Candidates whose applications are posted or handed in by others must attach a valid photocopy of an identity document to their application.
4. The cover of the folder should bear:
 - a) the candidate’s personal details;
 - b) correspondence details for the purposed of the application;
 - c) details of the competition for which the candidate intends to apply.
5. Candidates should declare, under their sole responsibility and pursuant to articles 46 and 47 of the Presidential decree dated 28 December 2000, n. 445:
 - a) their personal details, date and place of birth, citizenship, fiscal code, residency and correspondence details for the purposes of the competition, specifying the postcode, telephone number, fax number and email address if available;
 - b) the exact denomination of the competition in which the candidate intends to take part;

- c) that they possess a degree (with a course duration of not less than 4 years, as outlined by the pre-existing academic regulations pursuant to D.M. n. 509/1999) or post-graduate degree (pursuant to D.M. n. 509/1999 and to n. 270/2004), the mark, thesis title, name of the supervisor, the date and university that awarded the degree or the validated qualification awarded by an overseas university or, *if the qualification has not been deemed valid*, to request validity for the sole purposes of participation in the competition together with: 1) qualification awarded overseas in EU states: personal sworn declaration pursuant to D.P.R. 28/12/2000 n. 445 and successive modifications, using the form available at: **<http://www.unipv.eu/site/home/ricerca/assegni-di-ricerca/articolo1253.html>**, together with the university qualifications awarded complete with a list of examinations taken, the relative marks and duration of the course; 2) qualification awarded overseas in non-EU states: translations into Italian or English of the qualifications awarded with a list of the examinations taken, the relative marks and the duration of the course or a personal sworn declaration pursuant to D.P.R. n. 445/2000, limited to circumstances, discernible facts and personal qualities contained in Italian public records.
- Candidates should also provide any other documents (e.g. Diploma Supplement, declaration) that will allow the examining board to reach a decision as to the validity of the qualification for the sole purposes of participation in the selection procedure;
- d) a research doctorate diploma, if possessed, the thesis title, the name of the co-ordinator as well as the date the diploma was awarded and the name of the university where the doctorate course was taken – in the form referred to in the preceding letter c)
- e) details of any research grants previously awarded;
- f) titles of any other qualifications awarded (e.g. specialisation diplomas, attendance certificates for post-graduate specialisation courses held in Italy or overseas, documented research, under contract, conducted at public or private bodies, scholarships or appointments, both in Italy and abroad) – supplied in the format outlined in the successive commas 7, 8 and 9;
- g) that they are willing to undertake a language test (see annex A);
- h) state the research programme they intend to follow;
- i) provide details of the professor who will lead the research;
- j) the scientific-disciplinary sector in which the research will be conducted;
- k) any eventual links to a public institution referred to Art.2, comma 6 of this call for applications,
- l) that they will not exceed the time limit of 12 years, even non-continuous periods, given the overall duration of the contracts referred to in Art. 22 (*Research grants*) and Art. 24 (*Temporary research positions*) of Law n. 240 dated 30 December 2010, including at other universities and/or other subjects referred to in the successive letter *m*) of the present comma, and the duration of the contract referred to in this call for applications;
- m) that they are not part of the personnel of any university, public body and research and testing institution, at the national agency for new technologies and the development of sustainable economic development (ENEA) and at the Italian Space Agency (ASI), as well as at institutions whose post-graduate scientific qualification has been recognised as equivalent to a research doctorate pursuant to Art. 74, comma four, of D.P.R. 11 July 1980 n. 382.
- n) that they will communicate promptly any changes in the positions referred to in *k*), *l*), *m*), as well as changes to the residency and contact details;
- o) that they have read and understood the regulations governing the call for applications.
6. The signature that appears on the application document does not need to be authenticated. Omitting to sign the application will result in the candidate being excluded from the selection process.
7. Italian and EU citizens with qualifications awarded in Italy or in EU states must, on the call for applications document, authenticate, to the fullest extent authorised by applicable laws, the qualifications required for participating in the competition and all the documents deemed relevant for appraisal. In the personal sworn declaration, the candidate must provide details of each document submitted for appraisal to the examining board that will enable them to reach a

decision as to the validity of the qualification for the sole purposes of participation in the selection procedure and to assess the veracity of the personal sworn declaration. Pursuant to Art. 40, comma 1, D.P.R. 445/2000, no original certificates need be attached to the application document; only an authenticated copy need be supplied. Any certificates issued by public bodies will not be considered in the candidate selection process.

8. Only certificates issued by private individuals and/or private bodies may be supplied in their original form, as authenticated copies or as a copy declared to be authentic, by using the form available at: <http://www.unipv.eu/site/home/ricerca/assegni-di-ricerca/articolo1253.html>
9. Citizens from non-EU states who are legally resident in Italy, pursuant to the laws currently in force, may only provide a self-certification declaration of circumstances, discernible facts and personal qualities that are contained in Italian public records, except in cases of special laws concerning the immigration and the status of foreigner.

In other cases, citizens from non-EU states with qualifications awarded in non-EU states should present the documents required for participation in the competition (following the procedures referred to in the preceding comma 5, letter c), point 2) and all other qualifications candidates deem opportune for appraisal as originals or photocopies, translated into Italian or English.

10. Disabled candidates can specify the support they require as well as any additional time needed to complete the interview. Disabilities should be documented by means of a certificate issued by the competent health service, pursuant to articles 4 and 20 of Law 104/1992 and successive modifications and integrations.
11. Candidates should also attach to the application document:
 - a) list of documents submitted;
 - b) a signed and dated scientific-professional curriculum vitae;
 - c) a detailed list of possible publications in international format, including all authors;
 - d) the publications listed in c), preferably in electronic form, or photocopies of said publications together with a self-declaration in substitution of attested affidavit, pursuant to Art. 47 D.P.R. 445/2000, attesting to the conformity to the original, by using the form available at <http://www.unipv.eu/site/home/ricerca/assegni-di-ricerca/articolo1253.html>;
 - e) any documents referred to in Art. 4 – comma 5 – lett. c) of this call for applications;
 - f) the research project related to the call's programme, submitted by the candidate and it will be evaluated by Examining Board with the qualifications;
 - g) a photocopy, not authenticated, of a valid identity document.
12. Candidates may not cite documents and publications already quoted in other Università degli Studi di Pavia competition applications.
13. Any unsigned applications, those lacking the personal details, documents or declarations required in this article, the exact denomination of the competition in which the candidate intends to take part or those presented after the deadline referred to in comma 1 will not be taken into consideration. Candidates whose competition applications are considered inadmissible will be informed of their exclusion from the selection process by recorded delivery.
14. The administration office cannot be held responsible for post not being delivered due to the candidate's providing of an incorrect residence or correspondence address or if any changes to these addresses are not communicated promptly, for any postal or communications delays or third party delays due to fortuitous events or force majeure.

Art. 5
Examining board

1. Once the deadline for the presentation of applications for selection has passed, the Dean will nominate the examining board, composed of three to five teaching staff designated by the Department Board, identified among the professors of the call's field. The formal act of nomination will be published on the Department's web page or noticeboard.
2. The Examining board may avail itself of highly qualified Italian or foreign expert;
3. The Examining board will draw up the list after having evaluated the projects submitted by the candidates;
4. The examining board must conclude its task within sixty days of the nomination date.
5. Examining board members are not remunerated.

Art. 6
Selection procedure

1. Selection of candidates is based on a joint comparative evaluation of the qualifications and the projects presented and an interview, together with a language test (see annex A). To facilitate foreign candidates, they can be interviewed by Skype.
2. The examining board, in their comparative evaluation, can assign 100 points: 50 for the qualifications held and the research project and 50 for the interview.
3. The examining board subdivide the 50 points reserved to qualifications and project according to specific criteria defined before the applications are assessed.
4. The evaluation of qualifications and research projects must, in any case, take place before the interviews begin.
5. The titles listed in annex A will be preferential
6. The results of the evaluation of qualifications and research projects will be communicated to candidates before interviews. Results will be posted on the noticeboard of the relevant department and communicated by calling the contacts (telephone number/email) indicated in the Annex A.
7. Candidates will be called for interview provided they score (for the qualifications and research project) at least 35 points. **The interview will take place on the day, at the place and in the hour determined in the annex A.** The publication of the interview schedule (see Annex A) will be considered as constituting notification to candidates who do not receive any other communication from the University administration office.
8. Interviews will focus on candidates' scientific output. The examining commission will evaluate, through an assessment of the qualifications, research project and interview, that candidates possess the competencies necessary to conduct research. The board will also assess candidates' language knowledge (see Annex A).
9. Candidates will be considered to have passed the interview if they score more than 35 points.
10. In order to be admitted to the competition tests, candidates must present one of the following, valid, identity documents:
 - a) identity card;
 - b) driving licence;
 - c) passport.
11. Candidates who fail to appear for the admission tests will be considered to have withdrawn from the competition.
12. At the end of each interview session, in the test room, the President of the examining board will affix a list of the candidates who have taken the test and their relative score.

13. The examining board will draw up a report of the evaluation criteria, individual assessments, candidates' overall scores and the ranking list.

Art. 7

Formation of the ranking list

1. The ranking list is drawn up, in descending order, based on the total scores obtained by each candidate in the evaluation of qualifications, project and the interview. In instances where two or more candidates have the same score, the youngest candidate will prevail.
2. The Dean, by decree, will ascertain the validity of the competition procedures and approve the ranking list. Candidates who place in the top positions of each ranking list will be considered as winners, subject to confirmation that they meet the requirements for participating in the selection procedure.
3. The winners' ranking list will be come into effect immediately and will be published on the noticeboard of the department where the competition was held as well as on the University's official online noticeboard at <http://www-5.unipv.it/alboufficiale/>. The day successive to the publication of the ranking list on the University's online noticeboard will be taken as the period start date for any eventual appeals.
4. Should a winner renounce, not accept or not commence the research within the established period, research grants will be awarded to candidates who meet the criteria, in strict ranking list order.
5. A position on a competition winners' ranking list does not imply any priority for future selection procedures.

Art. 8

Publication of the competition procedure guidelines

1. The University will make public the examining board's evaluation of each candidate.
2. Assessment results will be published on the noticeboard of the department where the competition test was held.

Art. 9

Acceptance of research grants

1. Winners should send to the Servizio Organizzazione e Innovazione – Gestione Assegnisti the following documents within 15 days of receiving the notification (the 15-day period begins one day after the notification was received):
 - a) a declaration of formal acceptance of the research grant via the form available at <http://www.unipv.eu/on-line/Home/Ricerca/Assegnidiricerca/articolo1253.html>;
 - b) a photocopy of a valid identity document;
 - c) photocopy of the Italian fiscal code.
 - d) Copy of insurance form with the receipt of payment.

Winners must also provide a declaration that adheres to articles 46 and 47 of Presidential Decree dated 20 December 2000, n. 445 that includes the:

- a) date of birth, residency and citizenship;
- b) degree certificate (course duration not less than 4 years, as established by the teaching regulations in D.M. n. 509/1999) or a Masters degree/specialisation (pursuant to D.M. n. 509/1999 and n. 270/2004).

Winners - Italian, EU and non-EU citizens - in possession of a qualification awarded overseas (in a non-EU state), must provide a photocopy of their degree certificate, translated and legally validated, together with a declaration of value, certified, translated and legally validated, complete with an indication of the examinations taken, relative marks and course duration.

The declaration of value legal is issued by the competent Italian diplomatic representatives in the country where the institution that made the award is based.

- c) a doctorate, if held, specifying whether the candidate benefited from a scholarship during the course and the duration of the scholarship (as set out in the preceding lett. b);
 - d) candidates should not be in receipt of another research grant for conducting a research, nor be contracted to collaborate in research activities;
 - e) candidates should not hold concurrently the research grant and any form of scholarship or research fellowship unless they are awarded by national and overseas institutions for the purposes of supplementing, during an overseas assignment, the research activities;
 - f) candidates should not hold a substitute teaching position in the schools; the research grant will be suspended in such case;
 - g) candidates should be committed, if they intend to undertake an occasional work activity, to require, subject to complete fulfilment of their tasks and provided the conditions of art. 18 paragraph 5 of the grants' Regulation, the prior written authorisation of the teacher in charge of research, and of the Director of the structure where the research will be developed;
 - h) candidates should not be enrolled, for the entire duration of the contract referred to in article 10 of this call for applications, on degree courses, specialist or short Masters course, doctorate courses benefiting from a scholarship or medical specialisations, in Italy or overseas, or on University Masters degree courses;
 - i) candidates should not be related by marriage, consanguinity or affinity, including fourth degree relations, to teaching staff from the department/research centre or institution that is proposing to offer the contract, the Dean, the Director General or member of the University Administration Board pursuant to art. 18, comma 1, lett. b) and c) of Law n. 240 dated 30 December 2010;
 - j) candidates should state whether they are employed at a public body referred to in comma 6, art. 2 of this call for applications and, if they are employed in such a capacity, to request being placed on leave without remuneration for the entire duration of the contract for which they receive a research grant.
2. Candidates who have successfully passed the selection procedure but who do not express a desire to accept the research grant for the conducting of research activities by the deadline indicated at comma 1, will forfeit their right to the grant.
 3. The Administration office reserves the right to check the veracity of that contained in winners' declarations. Should such declarations prove to be false, the candidate will forfeit all the benefits arising from the use of said documents and false declarations will be annulled.

Art. 10

Conferment of the research grant

1. Research grants for the conducting of research activities are awarded under private law contracts in which contractual rights and obligations are stated. The contract will be stipulated within three months of acceptance. This type of contract does not constitute, in any way, a wage labour relationship.
2. Successful candidates will establish a participatory relationship with the University focused on the conducting of research activities. This relationship does not form part of the institutional structure of university teaching and the role of university researchers and cannot be considered useful in terms of gaining employment in Italian universities and university institutes.
3. Research grants, without exception, become effective from the first day of the month that succeeds that in which the contract was stipulated.
4. Deferments from this start date will only be authorised for successful candidates who can document that they were pregnant, recovering from giving birth or suffering from a serious illness on the date they were notified of the awarding of the research grant.
5. Candidates who are allowed to defer the start of their research activities must present to the Administration office a medical certificate in support of their claim for deferral. Candidates

awarded research grants must begin their research activities on the first day of the months that succeeds the end of the deferral period.

6. Successful candidates who do not begin their research within the established deadline will forfeit their right to a grant.

Art. 11 ***Conducting research***

1. The activities of research fellows will be overseen by a team leader, appointed by the relative department, and will focus on activities closely related to a research programme, or a phase of this programme, and will not be concerned with the mere providing of technical support for the conducting of the research programme. Research activities will be defined in collaboration with the team leader and attached to the contract, referred to in article 10, of which it will be an integral part.
2. Research fellows will normally undertake their activities in the department where the team leader is based, making use of the instruments and services available there. Provided the team leader gives his/her consent, research activities may also be conducted in other University departments or at other qualified Italian or overseas centres.
3. Under motivated proposal of the Department, in accordance with the research Leader, holders of research grants related to scientific-disciplinary fields of medical-clinic area, may undertake an assistance activity in support of the teacher in charge of the project, only if it is directly functional to the needs of the research project. This activity will take place in the manner and within the limits stipulated in the contract and, in the case of activities in Heath Companies, by special agreements between the University and the Companies themselves.

Art. 12 ***Mobility of research fellows***

1. The Director of the department that has offered the contract may, prompted by the project team leader, authorise research fellows to carry out study missions in Italy or overseas aimed at the establishment of research programmes and/or presentations to scientific conferences.

Art. 13 ***Evaluation of research activities***

1. Research fellows must, at least 30 days before the end of each year of activity, present to the Board of the department where the research is conducted a written report of the research undertaken, together with the team leader's appraisal. The Board will evaluate the merits of the research activities.

Art. 14 ***Insurance cover of research fellows***

The University of Pavia provides its research fellows with:

1. adequate protection INAIL against accidents through the mechanism of "management on behalf of the State" under D.P.R. dated 30 May 1965, n, 1124;
2. Insurance coverage for risks arising from Civil Responsibility.
3. The research fellows must provide, under their responsibility:
 - The insurance coverage for accidents, as recommended by the University;
 - The Civil Professional Responsibility insurance coverage related to health care, for holders of research grants related to the scientific-disciplinary sectors of medical-clinic area who perform assistance activities in support of the teacher responsible for the project.

Art. 15

Research fellows' teaching activities

1. Subject to the scientific manager's authorisation, teaching assignments may be conferred to the research fellows in possession of research doctorates pursuing Art. 23 of Law dated 30.12.2010, n. 240, with limit of 36 hours per academic year and from the second year of the research grant.
2. Subject to the team leader's authorisation, research fellows may conduct teaching activities/tutoring with limit of 36 hours per academic year.
3. Research fellows' teaching activities must not interfere with their research.

Art. 16

Incompatibility

1. Research grants cannot be granted to candidates who already hold other research grants or grants of collaboration to the research activity.
2. Research grants are incompatible with enrolment for the entire duration of the contract referred to in this call for applications, on degree courses, specialist or short Masters course, doctorate courses benefiting from a scholarship or medical specialisations, in Italy or overseas, or on University Masters degree courses;
3. Research grants cannot be awarded to candidates related by marriage, consanguinity or affinity, including fourth degree relations, to teaching staff from the department/research centre or institution that is proposing to offer the contract, the Dean, the Director General or member of the University Administration Board;
4. Research grants cannot be held concurrently with any form of scholarship or for research activities unless they are awarded by national or overseas institutions for the purposes of supplementing, during an overseas assignment, the research activities;
5. Research fellows may not accept a substitute teaching position in the schools; the research grant will be suspended in such case.
6. Subject to the team leader and Department Director's written authorisation, research fellows may accept occasional working contracts if:
 - these do not interfere with their research activities;
 - these are compatible with the research activities;
 - these do not involve a conflict of interest with the research activities.

Art. 17

Interruptions

1. Research activities may be interrupted, provided notification is given, should research fellows fall pregnant, need to recover after giving birth or suffer from a serious illness
2. The overall duration covered by the research grant cannot be reduced because of interruptions referred to in the previous comma.
3. The research grant will be suspended during periods when research activities are interrupted.

Art. 18

Termination of the contractual arrangement

1. The contract between the University and the research fellow will be terminated, without notice, in the following cases:
 - a) unjustified delay to commencing research activities;

- b) violating the current incompatibility regulations concerning the awarding of research grants for research activities;
 - c) a negative evaluation of the research activities by the board of the department where the research is conducted, in instances of multi-year grant awards.
2. The team leader may communicate serious shortcomings, in writing, to the research fellow. The department board may decide to terminate the contract if the research fellow's justifications are deemed unsatisfactory.

Art. 19
Withdrawals

1. Research fellows who wish to withdraw from the contract should communicate their decision to the Dean, to the Director of Department and to the Research Team Leader in order for the subsequent measures to be taken.

Art. 20
Return of certificates

1. Candidates should arrange, at their own expense, for their degree certificates and published works presented during the selection process to be returned once three months have passed since the publication of the ranking list.
2. Once six months have passed since the publication of the ranking list, the University cannot in any way be held responsible for the documents and published works presented by the candidates during the selection process.

Art. 21
Handling of personal data

1. The personal data provided by the candidates in their applications, pursuant to General Data Protection Regulation – Regulation (EU) 2016/679, shall be processed for the purposes of managing the selection procedure and the contract. Selection procedure manager is Dr. Loretta Bersani.
2. Candidates are entitled to the rights stated in the decree mentioned above regarding access to personal data, its modification, updating, integration, cancellation or regarding inaccurate, incomplete or illegally-collected data, as well as reserving the right to oppose any use of the data other than the institutional purposes stated above.

Art. 22
Head of administrative procedures

1. Pursuant to article 5 of the Law dated 7 August 1990, n. 241 and subsequent modifications and integrations, the Head of Administrative Procedures overseeing the individual competition tests referred to in this call for applications is D.ssa Ileana Pomici – Servizio Organizzazione e Innovazione - dell'Università degli Studi di Pavia – Palazzo del Maino - Via Mentana n. 4 - 27100 PAVIA - Tel. 0382984003-4965 - Fax 0382984970.

Art. 23
Reference regulations

1. Though not explicitly stated in this call for applications, current laws and the University's own internal regulations will be applied.

Pavia, 24/10/2018

THE DEAN
(Prof. Fabio Rugge)

ANNEX A

COMPETITION CODE		RESEARCH PROGRAMME
01		DEVELOPMENT OFFICER
FOREIGN LANGUAGE OF THE INTERVIEW		
ENGLISH		
PHD/EQUIVALENT QUALIFICATION AWARDED OVERSEAS/MEDICAL AREA SPECIALIZATION		
PREFERENTIAL		
PREFERENTIAL QUALIFICATIONS		
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RESEARCH GRANTS NUMBER: 1	DEPARTMENT OF MOLECULAR MEDICINE RESEARCH TEAM LEADER PROF. ERMANNO GHERARDI	
SCIENTIFIC DISCIPLINARY SECTORS	DURATION IN YEARS:	IMPORTO LORDO PERCETTORE ANNUO E RELATIVA COPERTURA FINANZIARIA
AREE 05-06 – S.S.D. BIO/09 BIO/10 BIO/12 BIO/13 MED/03 MED/08 MED/11 MED/16	3 – renewable	Euro 30.000,00 per year (Funding: € 19.367 + tax on Budget Servizio Ricerca e Terza Missione dell'Ateneo e € 10.633 + tax on Budget Department of Molecular Medicine)
<p>Information about date, place and time of the evaluation of qualifications and project are available only on web site: http://www.unipv.eu/site/home/ricerca/assegni-di-ricerca.html</p> <p>THE PUBLICATION WILL BE AN OFFICIAL NOTIFICATION; THE CANDIDATES WILL NOT RECEIVE ANY OTHER COMMUNICATIONS; FREQUENT AND CAREFUL CONSULTATION OF THE WEBSITE IS THEREFORE RECOMMENDED.</p> <p>Tel.: +39 0382987511-7784 - e.mail: ermanno.gherardi@unipv.it</p>		
<p>Information about date, place and time of the interview are available only on web site: http://www.unipv.eu/site/home/ricerca/assegni-di-ricerca.html</p> <p>THE PUBLICATION WILL BE AN OFFICIAL NOTIFICATION; THE CANDIDATES WILL NOT RECEIVE ANY OTHER COMMUNICATIONS; FREQUENT AND CAREFUL CONSULTATION OF THE WEBSITE IS THEREFORE RECOMMENDED.</p>		